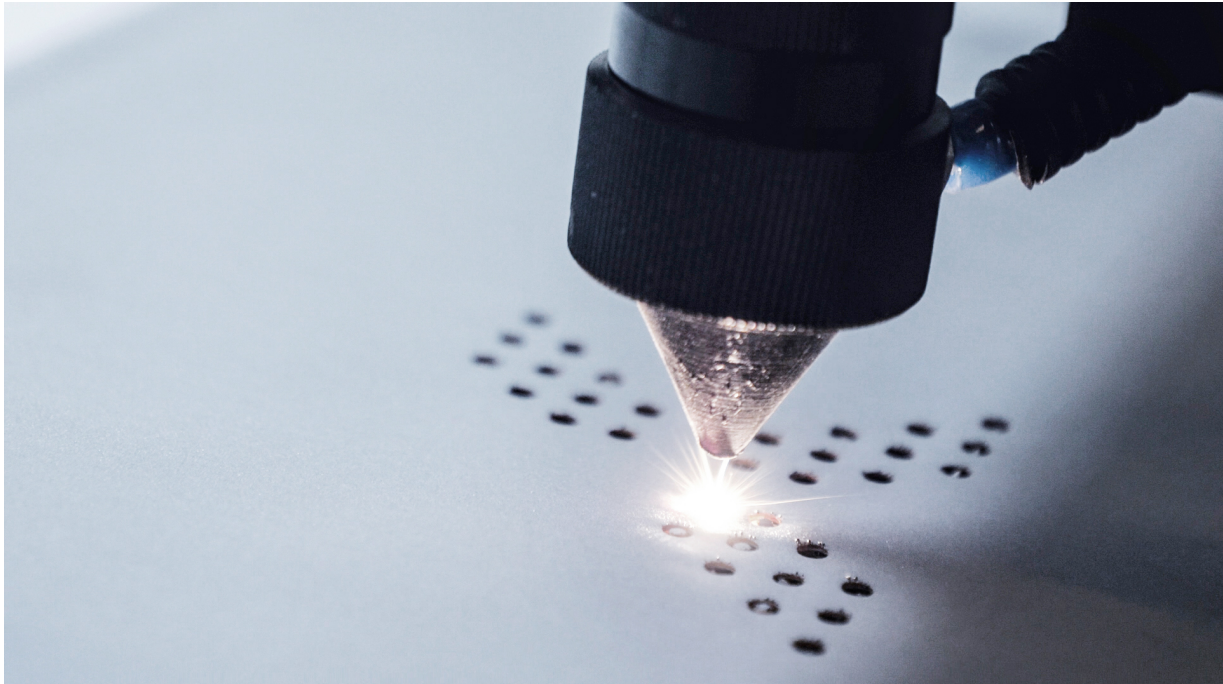




MAMMUT
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MEDIA NOTE: MAMMUT IS AWARDED WITH "LEADER STATUS" BY THE FAIR WEAR FOUNDATION



To protect workers, Mammut strives to ensure fair and safe working conditions in all production facilities. In order to systematically improve working conditions in its supply chains, Mammut was the first outdoor brand ever to join the Fair Wear Foundation. As an independent monitoring body, the FWF conducts a detailed Brand Performance Check to determine the extent to which our management systems and processes contribute to improving working conditions at suppliers. We are proud to have been awarded "Leader Status" in the Brand Performance Check for the year 2019 and are continuing to work intensively on the targeted and successful implementation of our WE CARE strategy.

Click here for the detailed Brand Performance Check:

<https://www.mammut.com/int/en/assets/download/21/Performance-check-Mammut-Sports-Group-AG---2020-FINAL-9621.pdf>

Further information about Mammut WE CARE can be found here:

<https://www.mammut.com/int/en/cat/230/we-care/>

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